



Nunavut Teachers' Association

Meeting of Central Executive Iqaluit NTA Boardroom May 8-9, 2014

Start time: 9 am Iqaluit time (EST)

Present: Terry Young - President
John Fanjoy – Secretary Treasurer
Rebecca Hainnu – Inuit Member at Large
Richard Kurtz – Kitikmeot President
Kim Masson – Central Qikiqtani President
Ed Flynn – South Qikiqtani President
Jay McKechnie - North Qikiqtani President
Jim Kruger – Kivalliq President

Emile Hatch – NTA Executive Director
Brian Barry (Minutes)– NTA Executive Assistant

Quorum (5 members or greater) is present

Section 1: Welcome – Terry Young

Section 2: Agenda

There were no proposed amendments to the May 2014 Central Executive Agenda.

Motion that the agenda for the May 2014 regular meeting of Central Executive be adopted.

Moved: Ed Flynn

Seconded: Rebecca Hainnu

All in favor

Carried

Section 3: Approval of Minutes

There were no proposed amendments to the April 8, 2014 Central Executive Minutes.

Motion that Central Executive receive the minutes of the March 2014 Central Executive Meeting.

Moved: Jim Kreuger

Seconded: Richard Kurtz

All in favor

Carried

Section 4: Business Arising

No business arising from April 8 meeting.

Section 5: Ongoing and New Business

Agenda: (Committee of the Whole)

1. Memory sticks for Meetings and AMCC (Heather Campbell)
2. Draft NTA Strategic Plan/Action Plan (Terry Young)
Terry reviewed the pamphlet of the draft strategic plan. The plan is based on member feedback. Terry thanked Heather for her work with this document. If approved by Central Council (CC), each member will receive the pamphlet in her/his school mailbox.

Comments:

It provides information about the NTA to our members.

It received positive feedback by Central Executive (CE)

Motion that Central Executive present this strategic plan to Central Council for approval at AMCC 2014.

Moved: Jim Kreuger

Seconded: Richard Kurtz

All in favor

Carried

3. Contract Negotiations (Emile Hatch)

Central Executive and the Regional Executives endorsed the tentative deal. The Regional Executives talked to School Reps to pass along information to their school about the tentative deal.

The following information is new since the tentative agreement:

Emile listed details of NL negotiations. NL offered their teachers the same as their nurses and public employees. On the salary side they were offered 0%,0%, 3%, 2% with a signing bonuse in the second year of \$1400. There is no deal at present.

The British Columbia government has offered 9% over six years. The breakdown/year is not known.

Saskatchewan is offering 1%,1%,1%,1%.

Manitoba has just started negotiations.

Alberta is into binding arbitration and a wage freeze.

Based on what we are seeing, the tentative agreement is as good as any.

CTF said Nunavut is bucking trends.

Comments:

Will this new information be relayed to our members? Yes.

Terry has contacted all school reps but one. That person is unavailable but contact will be attempted again.

4. Conference Coordinator Three-year Position (Emile Hatch)

There is an agreement with the GN and NTA for the creation of a three year Literacy Coordinator (working at Curriculum and School Services) and a three year Conference Coordinator (Working at the NTA office). The salary will be paid from the NTA PD Fund for both positions.

Cody Prusky is the new Conference Coordinator.

The Literacy Coordinator position has not been filled yet. The job ad closes on Friday, May 9.

5. Parent and Community Engagement Partnership (Terry Young)

Two teachers sat with the GN to discuss this topic recently.

6. CTF, CAPTO & NTC Involvement (Terry Young)

There was a question about what outside organizations we are involved in, and the benefits of those memberships for us.

The Canadian Teachers' Federation (CTF) is a large group for information and support.

Council of Atlantic Provincial Teachers' Organization (CAPTO) and Northern Teachers' Council (NTC) have member organizations closer to size in membership to the NTA.

The CAPTO and NTC organizations also provide the NTA with information.

Our PD people work with CAPTO and CTF in order to stay updated on the latest PD trends.

The Ministers of Education and ADMs meet with each other. We need to collaborate in the same way with our affiliate teacher organizations in other jurisdictions.

7. NTA Awards (Jim Kreuger)

Jim discussed the resolution for the NTA awards that will be voted on at AMCC. He said it will be good public relations for teachers, recognize excellence, and promote PD. Jim also mentioned some possible amendments to the resolution.

Comments:

Will the recipient be flown to Iqaluit at the banquet if the overall winner is not from Iqaluit?
Yes.

Can the recipient defer any bursary? Jim will change it to a deferral of 2 years.

If the resolution is passed we will need to make changes to the budget.

8. Website (Emile Hatch)

Our public NTA website is currently down. It has been hacked by the heartbleed virus and we are working with CommerX to get it fixed as soon as possible.

CE identified a concern last September that our website is outdated. They instructed NTA Staff to address this issue. We have converted from MODX management system to Wordpress content management system (CMS).

9. **Motion to meet in camera regarding AMCC Resolutions**

Moved: Kim Masson

Seconded: Rebecca Hainnu

All in favor

Carried

Motion to return to Committee of the Whole

Moved: Ed Flynn

Seconded: Richard Kurtz

All in favor

Carried

10. **Motion to meet in camera regarding AMCC Resolutions**

Moved: Richard Kurtz

Seconded: Rebecca Hainnu

All in favor

Carried

Motion to return to Committee of the Whole

Moved: Ed Flynn

Seconded: Jay McKechnie

All in favor

Carried

11. Regional Meetings (Terry Young)

Meetings will go forth the evening before AMCC.

12. AMCC Agenda (Terry Young)

There was a review of the AMCC Agenda.

13. NTA Audits (John Fanjoy)

John reviewed the audit with Central Executive.

Highlights of Comments and questions:

Why is the School Rep training expense different from 2012 and 2013?

Because the PD Fund pays up to \$300,000 towards cross training every second year.

14. Surplus allocation (John Fanjoy)

Finance committee will put forth a motion to earmark \$125,000 for renovations of the surplus from 2013. The rest of the approximately \$390,000 surplus would go into the membership protection fund.

Central Executive gave the proposal positive feedback.

15. Proxy votes (Heather Campbell)

Those with proxy votes need the approval of the Central Council by vote. An approval is 50% plus 1 vote.

16. Draft Budget (John Fanjoy)

John reviewed the budget with the group.

17. NTA Executive Director Report

Motion to meet in camera for Executive Director's Report

Moved: Richard Kurtz

Seconded: Kim Masson

All in favor

Carried

Motion to return to Committee of the Whole

Moved: Rebecca Hainnu

Seconded: Jim Kreuger

All in favor

Carried

18. Activities for weekend

Ed Flynn is taking care of TYFMAD

Other:

Terry will attend the Canadian Association of Principals meeting in the fall.

Terry is going to the Kitikmeot region in the next 2 weeks to visit schools.

19. Date of next Meeting – September 2014

Motion to adjourn the May 2014 regular meeting of NTA Central Executive.

Moved: John Fanjoy