



# Nunavut Teachers' Association Amendment to Constitutional **Bylaw** Form

Be it resolved that Bylaw 2.2 be amended as follows:

~~2. Former NTA Members are eligible to become Associate NTA Members. Central Executive may confer Associate Membership.~~

**2. The following are eligible to become associate members by applying personally and by paying the required fee:**

1. Teachers who are not members of the bargaining unit established by paragraph 41(1.4)(c) of the Public Service Act;
2. unemployed teachers;
3. retired teachers;
4. professional employees of the Association; and
5. others as determined by the Central Executive.

**Explanatory Note (Provide reasons for your resolution and any factual matter supporting the resolution- use another page if necessary.)**

This bylaw change brings the NTA into line with the most recent changes to the NTA Act, published in January, 2015.

Moved by: (print name): <u>John Fazio</u>
Signature (if sending via fax): <u>[Signature]</u>
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____
(h) _____

Seconded by: <u>Steven Campbell</u>
Signature: <u>[Signature]</u>
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____
(h) _____



# Nunavut Teachers' Association Amendment to Constitutional **Bylaw** Form

**Be it resolved that Bylaw 8.3.4 be deleted**

~~4. Prior to January 20, all nominees to Central Executive office should submit copies of their curriculum vitae, photograph and campaign platform for publication in the pre-election edition of the newsletter to Central Office to the attention of the Chairperson: Nunavut Teachers' Association Nominations Committee.~~

**Explanatory Note (Provide reasons for your resolution and any factual matter supporting the resolution- use another page if necessary.)**

This bylaw references a requirement for the NTA to produce a pre election newsletter. For the past number of years, NTA has allowed candidates to control their own messaging, and we see this as a positive step forward.

Moved by: John Fanjoy
Signature (if sending via fax): _____
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Seconded by: Steve Campbell
_____ _____
School: _____
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**This form may be submitted via e mail to: [Heather@ntanu.ca](mailto:Heather@ntanu.ca)  
By January 13, 2015**



# Nunavut Teachers' Association Amendment to Constitutional **Bylaw** Form

Be it resolved that **Bylaw 10.2.3** be amended as follows

### 3. Curriculum Support:

The NTA Curriculum Support Committee will operate by consensus with the general purpose to:

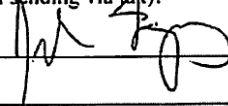
1. Advise the NTA Central ~~Council~~ **Executive** on matters related to curriculum;
2. Establish policies and procedures ~~and coordinate liaison between the NTA and other agencies involved in curriculum development;~~
3. Monitor the implementation of new curricula and ~~advocate that NTA members are supported with proper in-service training~~ **consider the potential ramifications of curriculum changes**
4. Develop and recommend NTA responses to curriculum issues.

Specifically the NTA Curriculum Support Committee through Central Executive May:

1. ~~Consider the potential ramifications of curriculum changes;~~
2. Request Department of Education to include NTA Curriculum Support Committee and its members in its communications regarding curriculum;
3. Seek clarity and transparency in Department of Education curriculum development, implementation and evaluation plans (short term and long term) and offer constructive assessment;
4. Seek clarity and transparency in Department of Education teaching resource approval process;
5. Provide a forum for members to express their views on curricular issues along with the identification of trends for discussion and action;
6. Conduct curriculum forum session(s) at NTA Regional and Territorial Teachers' Conferences.

### **Explanatory Note**

**The purpose of this resolution is to organize the terms of reference for this committee to ensure clarity of communication protocols and roles.**

Moved by: (print name): John Farjy  
Signature (if sending via fax):  
  
School: \_\_\_\_\_  
Community: \_\_\_\_\_  
E mail address: \_\_\_\_\_  
Telephone: (w) \_\_\_\_\_  
(h) \_\_\_\_\_

Seconded by: Steven Campbell  
Steven Campbell  
School: \_\_\_\_\_  
Community: \_\_\_\_\_  
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Telephone: (w) \_\_\_\_\_  
(h) \_\_\_\_\_

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By January 13, 2015



# Nunavut Teachers' Association Amendment to Constitutional **Bylaw** Form

Be it resolved that Bylaw 14.3.2 be amended as follows

2. A regional members' meeting ~~shall~~ **may** be held at each regional **or territorial teachers'** conference.

## Explanatory Note (Provide reasons for your resolution and any factual matter supporting the resolution- use another page if necessary.)

This bylaw references a requirement for regional executives and conference committees to take time from the conference schedule to dedicate to regional members' meetings. While NTA values regional members' meetings, and the opportunity to hold them, we also need to protect the NTA PD Fund by ensuring that all session times during a conference are filled with teacher – chosen activities. This request came to the Legislative Committee from Central Executive. The concept of a required members' meeting has also posed problems for conference planning committees.

Moved by: (print name): <u>John Fanjy</u>
Signature (if sending via fax): <u>[Signature]</u>
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____
(h) _____

Seconded by: <u>Steven Campbell</u>
<u>Steven Campbell</u>
School: _____
Community: _____
E mail address: _____
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(h) _____

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By January 13, 2015



# Nunavut Teachers' Association Amendment to Constitutional **Bylaw** Form

**Be it resolved that Bylaw 15.6.4 be added (and the rest of the section re numbered) as follows**

3. The maximum number of consecutive terms an NTA member may serve as School Representative in a particular school or office shall be two years.

**Explanatory Note (Provide reasons for your resolution and any factual matter supporting the resolution- use another page if necessary.)**

This bylaw ensures that NTA School Representatives are not put into a position of conflict of interest when re offering their services as School Representatives for a number of consecutive years. It also allows for NTA to build capacity in having different members receive School Representative training.

Moved by: John Fanjoy
Signature (if sending via fax): _____
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____ (h) _____

Seconded by: Steven Campbell
_____
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____ (h) _____

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By January 13, 2015**



# Nunavut Teachers' Association Amendment to Constitutional **Bylaw** Form

**Be it resolved that Bylaw 15.6.6 be added (and the rest of the section re numbered) as follows**

6. Notwithstanding Bylaw 15.6.4, in the event a school representative is not elected, one shall be appointed by the Regional President after consultation with the NTA President.

**Explanatory Note (Provide reasons for your resolution and any factual matter supporting the resolution- use another page if necessary.)**

This allows a School Representative to be appointed by the Regional President in the event one is not elected in the usual process. The Notwithstanding clause in this bylaw would allow for a School Representative term to be extended beyond two consecutive years if no other viable candidates are chosen for appointment.

If the resolution for the addition of Bylaw 15.6.4 is not passed, this bylaw resolution is out of order.

Moved by: John Fanjoy
Signature (if sending via fax): _____
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____ (h) _____

Seconded by: Steve Campbell
_____
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____ (h) _____

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By January 13, 2015**



# Nunavut Teachers' Association Amendment to Constitutional **Bylaw** Form

Be it resolved that Bylaw 15.6.10.9 be amended as follows (set out the wording of the proposed amendment below)

## 15.6. School Representative

### 10. Duties of School Representatives shall be:

1. To promote the use of the NTA email system and the NTA website;
2. To check their own NTA email account on a daily basis, and take action on any emails as required;
3. To perform the duties of a Local Executive in the absence of a Local Executive in their school/ office;
4. To promote the interests of the NTA within the community;
5. To call regular and other meetings of NTA members in their school/ office that may be deemed necessary to complete Nunavut Teacher's Association business;
6. To discuss matters of member interest of the school/ office and to forward to the Regional Executive such recommendations as may be deemed advisable;
7. To receive reports of alleged unfair treatment of members and work with the Regional Executive and the NTA President and/ or the NTA Executive Director for resolution;
8. To receive and distribute to the member(s), all material that may be published by the NTA President, NTA Office Staff, Central Executive and/ or Regional Executive;
9. To aid Central Executive and/ or Regional Executive **and/or NTA Standing Committees** in receiving, distributing, collecting and returning questionnaires and/ or petitions that may be necessary from time to time
10. To aid Central and Regional Executive during the territorial and regional election processes, referendum processes, or ratification votes; and
11. To ensure that the NTA bulletin board is kept up to date.
12. During the negotiations process, NTA School Representatives should promote proper conduct in regards to issues of solidarity, i.e.: Members should direct issues to NTA Central Council and not to members of the negotiating team.

**Explanatory Note (Provide reasons for your resolution and any factual matter supporting the resolution- use another page if necessary.)**

The Curriculum Support Committee's (CSC) stated objective is to help support our members in areas of curriculum and resources. During the 2014 AMCC, Central Council adopted new, *Terms of Reference* for the NTA Curriculum Support Committee. The CSC is now seeking to follow up on this new set of Terms by asking the School Rep to act as a liaison for the Committee to help distribute, collect, and communicate information pertinent to curriculum issues.

The aim of these added duties is to better anticipate change and to be proactive in our support of members. Issues relating to curriculum and resources are an ongoing concern for all NTA members.



**This form may be submitted via e mail to: Heather@ntanu.ca  
By January 12, 2015**

Moved by: Jay McKechnie

Nasivvik High School

Pond Inlet

[jmckechnie@teachers.ntanu.ca](mailto:jmckechnie@teachers.ntanu.ca)

899-8864 (School)

899-8789 (Home)

Seconded by: Jim Kruger

Kivalliq School Operations

Baker Lake

[jkruger@teachers.ntanu.ca](mailto:jkruger@teachers.ntanu.ca)



# Nunavut Teachers' Association Amendment to Constitutional **Policy** Form

Be it resolved that **Policy 44** be added as follows

## **NEW – 44. NTA Specialist Councils**

1. Specialist Councils allow members sharing the same disciplines or interests to:
  1. provide a communication link among members so that topics of common concern can be addressed (for example: preparing and distributing newsletters and flyers)
  2. assist in the professional development of Council members through communication and the provision of professional experiences (for example: conducting tele---conferences, symposiums, focus groups and information sessions)
  3. provide leadership in specific areas of education by making representation to the Association, to the Department of Education and to other educational agencies on behalf of the Specialist Council Membership (for example: responding to curriculum documents)
  4. address any welfare or social issues with direct relevance to student learning
  5. establish affiliations with national counterpart organizations
2. In order to form a specialist council, members must fill out the application form and submit to NTA Central Executive for endorsement. Specialist council status is valid for the balance of the current school year.
3. In order to renew a Specialist Council, a renewal application must be submitted to NTA Central Executive prior to September 30 of the school year in which the Specialist Council wishes to renew its status.
4. NTA Specialist Councils must be endorsed by NTA Central Executive prior to applying for NPIC Specialist Council funding.

**Explanatory Note (Provide reasons for your resolution and any factual matter supporting the resolution- use another page if necessary.)**

Moved by: (print name): <u>John Fanjoy</u>
Signature (if sending via fax): _____
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____ (h) _____

Seconded by: <u>Steve Campbell</u>
Signature: _____
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____ (h) _____



# Nunavut Teachers' Association Amendment to Constitutional **Bylaw** Form

**Be it resolved that Bylaw 15.6.10.13 be added as follows**

13. NTA School Representatives are to refer issues of membership protection to the appropriate staff authorities at the NTA Office.

Membership protection issues may include, but are not limited to; Employer initiated investigations, and fact finding meetings.

### **Explanatory Note (Provide reasons for your resolution and any factual matter supporting the resolution- use another page if necessary.)**

This bylaw ensures that neither the NTA nor School Representatives are placed at risk by having inappropriate representation for NTA members when issues of membership protection arise.

NTA School Representatives are under no circumstances to be representing other members in fact finding meetings or other such meetings, where discipline may result. This places the school representative at risk of damaging their working relationship with colleagues, and it also places the NTA at risk of not providing appropriate representation on these issues, as School Representatives are not trained to handle such issues.

Moved by: John Fanjoy

Signature (if sending via fax):  
\_\_\_\_\_

School: \_\_\_\_\_

Community: \_\_\_\_\_

E mail address: \_\_\_\_\_

Telephone: (w) \_\_\_\_\_  
(h) \_\_\_\_\_

Seconded by: Steve Campbell

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\_\_\_\_\_

School: \_\_\_\_\_

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By January 13, 2015**



# Nunavut Teachers' Association Amendment to Constitutional **Policy** Form

**Be it resolved that Section 8 of the NTA Bylaw and Policy book be amended as follows:**

A Division of the policy section into two sub sections:

1. NTA Policies
2. NTA Position Statements

## **Explanatory Note**

**NTA members and others have had some confusion in the past about the status of NTA Policies. Some of our policies have content that is in line with legal reference such as the NTA – GN Collective Agreement, the NTA Act, the Public Service Act, and the Education Act, among others.**

**Other NTA Policies are operational policies, such as our policies on finances and investments, and NTA Staffing**

**Other Policies are position statements on such topics as Teacher Education and Private Schools are NTA Positions, and the Employer is not required to uphold these positions.**

**This division is to ensure that NTA Policies are communicated in the book in such a manner as to be clear about the expectations for the content of each policy.**

Moved by: (print name): John Fanjoy

Signature (if sending via fax):  
\_\_\_\_\_

School: \_\_\_\_\_

Community: \_\_\_\_\_

E mail address: \_\_\_\_\_

Telephone: (w) \_\_\_\_\_  
(h) \_\_\_\_\_

Seconded by: Steve Campbell

Signature:  
\_\_\_\_\_

School: \_\_\_\_\_

Community: \_\_\_\_\_

E mail address: \_\_\_\_\_

Telephone: (w) \_\_\_\_\_  
(h) \_\_\_\_\_



# Nunavut Teachers' Association Amendment to Constitutional **Policy** Form

Be it resolved that Policy 43.6.4.4 (and any other references to associate teachers) be deleted

4-serving as an associate teacher

## Explanatory Note

**This language is obsolete, as we do not have associate teacher positions.**

Moved by: (print name): <u>John Fanjy</u>
Signature (if sending via fax): <u>[Signature]</u>
School: _____
Community: _____
E mail address: _____
Telephone: (w) _____
(h) _____

Seconded by: <u>Steven Campbell</u>
<u>Steven Campbell</u>
School: _____
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# Nunavut Teachers' Association Amendment to Constitutional **Policy** Form

Be it resolved that Policy 43.6.4.13 be amended as follows

13. shadowing a colleague in Nunavut

## Explanatory Note

**NTA agrees with the NPIC Policy that job shadowing during PD Activities should be done within Nunavut, to ensure the most relevant PD choices possible are being made by NTA Members, in order to protect our NTA PD Fund.**

Moved by: (print name): <u>John Fanjoy</u>
Signature (if sending via fax): _____
School: _____
Community: _____
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By January 13, 2015