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## Annual Meeting of NTA Central Council

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March 14 and 15, 2015

**Present:**

Terry Young  
Jim Kreuger  
John Fanjoy

NTA President  
NTA Vice President  
NTA Secretary Treasurer

Richard Kurtz  
Kim Masson  
Lee Hodgers  
Jay McKechnie

Kitikmeot NTA President  
Central Qikiqtani NTA President  
South Qikiqtani NTA President  
North Qikiqtani NTA President

Shauna Beaton  
Amy Smith  
Reginald Mitchell

Central Qikiqtani NTA Vice President  
South Qikiqtani NTA Vice President  
North Qikiqtani NTA Vice President

Scott Mac Donald  
Lynne Isenor  
Joey Rhodes

North Qikiqtani NTA Secretary Treasurer  
South Qikiqtani NTA Secretary Treasurer  
Central Qikiqtani NTA Secretary Treasurer

Lauren Towne  
Ed Flynn  
Jennie Dawson

North Qikiqtani NTA Member at Large  
South Qikiqtani NTA Member at Large  
Central Qikiqtani NTA Member at Large

Emile Hatch  
Heather Campbell  
Brian Barry

NTA Executive Director  
NTA Member Services Administrator (Minutes)  
NTA Executive Assistant

Maureen Weinberger

CTF Vice President

**Absent:**

Rebecca Hainnu  
Steven Campbell  
Sally Strutynski  
Bernadette O' Brien  
John Strutynski  
Dale Skinner

NTA Inuit Member at Large  
Kivalliq NTA President  
Kivalliq NTA Vice President  
Kitikmeot NTA Vice President  
Kivalliq NTA Secretary Treasurer  
Kitikmeot NTA Secretary Treasurer

Susie Hillier  
Karen Campbell  
Julia Mac Pherson  
Kyle Sagert

Kitikmeot NTA Member at Large  
Kivalliq NTA Member at Large  
Kivalliq NTA Member at Large  
Kivalliq NTA Member at Large

**Quorum is reached**

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1. Welcome, Introductions, Announcements – Terry Young

Notification of recording of meeting for minutes – Bylaw 5(4)

Introduction of Maureen Weinberger, CTF Vice President

2. Appointment of Independent Chair

*“Be it resolved that Central Council appoint Maureen Weinberger as the Independent Chair for the 2015 Annual Meeting of Central Council”*

*Motion: Terry Young*

*Second: Jay McKechnie*

**All in favor - Carried**

3. AMCC House Rules, Agenda

I. Review/ Questions/ Proxy Votes

*“Be it resolved that the AMCC House Rules be adopted as read.”*

*Motion: Terry Young*

*Second: Richard Kurtz*

**All in favor – Carried**

*“Be it resolved that the AMCC Agenda be adopted as read.”*

*Motion: Terry Young*

*Second: Richard Kurtz*

**All in favor - Carried**

III. Proxy Votes

Proxy Votes have been requested as follows:

Susie Hillier> Richard Kurtz

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Dale Skinner> Richard Kurtz  
Bernadette> Richard Kurtz  
Rebecca> Terry Young  
Steve> Terry Young  
Karen> Terry Young  
John S>  
Sally>  
Julia>  
Kyle>

*“Be it resolved that any member who submits a proxy assignment by noon EST, Saturday, March 14, 2015 shall have that proxy assignment considered by the assembly. Proxy assignments submitted after that will not be valid. ”*

*Motion: Richard Kurtz*

*Second: Reginald Mitchell*

**All in favor - Carried**

4. Remarks: CTF Vice President Maureen Weinberger

Greetings from the 200 000 members of CTF across Canada.

CTF is delighted that NTA contributes to Project Overseas.

Maureen discussed CTF’s work on income inequality, especially as it affects children. Education is seen as the solution to the income gap. However, education reform threatens the ability of the education system to deliver quality education to children. Teachers have asked CTF to focus on child poverty, and child and youth mental health as areas of work to help improve student success.

CTF’s hear my voice campaign, called VOX, is one of the initiatives CTF has. It sets out to influence the Federal Government and parties to align with the teacher voice, on CTF concerns. The campaign will run into and past the next federal election. All members can visit the VOX website and add their voice to the campaign.

5. Draft Minutes: Central Council Meeting May 10 - 11, 2014

A. Review/ Amendments

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B. Adoption

*“Be it resolved that the minutes of the Central Council meeting of **May 10 – 11, 2014** be adopted as circulated.”*

*Motion: Terry Young*

*Second: Ed Flynn*

**All in favor - Carried**

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*Session II*

*1<sup>st</sup> Call for resolutions from the floor*

1. President's Report/ AMCC 2014 Action Items Report – Terry Young

Thanks to Central Council, Central Executive.

There were 4 action items from last year's AMCC;

- Strategic plans have been distributed to all members
- School Reps and PD Liaisons had opportunity to contribute to Mission Statement development. We received 24 draft mission statements, and Central Exec voted and amended statements, and have come up with a draft mission statement that will be presented at these meetings, to be included in the strategic plan.
- Pay increments for school councilors will be referred to the bargaining team
- Awards programs for teachers, students, etc have been developed. We have a set of rings for Central Executive members in recognition of service. Next year further awards may be developed

Terry and Emile worked on ELP with the Department last year. The new program is CELN, from UPEI. It has been well received. Staffing protocols have been circulated, and are largely the same as last year.

Challenges:

The NTA Curriculum Support Committee has made central exec aware that there has been no in servicing on new curriculum. We have a commitment from the new ADM that if they come out with new curriculum, there will be training opportunities attached to that.

Leaves are still an issue. We have teachers working with students, often our young people are at high risk. The savior for a lot of these youth is extra curricular involvement, and we've been having challenges with leaves, and we are working with the department on this issue, they have stated they will consult with us during development of a new policy. This issue has been raised in the Legislative Assembly.

Cody Prusky will be addressing the assembly later. Cody is our NTA Conference Coordinator, and did a fantastic job on the Qikiqtani conference.

New teaching positions are coming.

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TYFMAD has been a great program for us, Jim will be presenting that initiative tonight. Thanks to office staff.

### 2. Vice President's Report – Jim Kreuger

Jim is learning about the role of VP, continued with committees. Main effort has been to help implement the new teaching excellence award. An important step for our organization, gives us the opportunity to acknowledge nominees. Nominees receive a copy of their nomination, and are honored by their peers. This program allows us to establish exemplars from within our own membership of teaching excellence. Thanks to Central Council, Exec and staff.

### 3. Secretary Treasurer's Report – John Fanjoy

This is John's 6<sup>th</sup> year as secretary treasurer for NTA. It's been a very good fiscal year. We are debt free, and continue to generate excess revenue. Review of financial position, and review of policies is ongoing. Surplus allocation is important for Central Council, there is a recommendation that some of the surplus go to staff training, and the remaining amount going to the membership protection fund. Thank you to the Finance committee and the NTA Office staff.

### 4. Inuit Member at Large Report – Rebecca Hainnu

A written report was submitted

### 5. Executive Director's Report – Emile Hatch

The elected officials for our organization are very important. Thanks to Central Council.

ETFO played an important role in the creation of the Federation of Nunavut Teachers. Without ETFO's help, this organization would not have gotten off the ground. Even when this organization got off the ground in 1999, we had a President who was working out of the kitchen of her house. When we were formed one of the concerns the first elected officials was could we survive. We have survived and we are doing extremely well. Article 16 of our collective agreement ensures that the GN contributes over 3 million dollars a year to the teachers of Nunavut, through their association, to focus on teacher driven PD. This is not institutionalized into our organization. This exists only up to the end of the current contract cycle we are in. The PD Fund is lucrative, and the envy of every jurisdiction in Canada. The fund is not only utilized for teacher driven PD. We have Craig, Jeff, Brian, Heather, Cody, and Shannon, and the new PD position we are waiting to be advertised. That's a lot of positions. Every one of those positions are either fully funded or partially funded from within the PD Fund. This has been negotiated outside of contract negotiations,

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between the President and the ADM. The relationship between NTA and the Department of Education has allowed this. If the relationship between NTA and the Employer was to be damaged, the Employer will look to lessen their contribution, or to take over the fund, or to get rid of it entirely. We have to be using the fund and be beyond reproach in how we use the fund. Some of our members wonder about all the rules being made by NPIC. If we push the Department, they will back off until the next round of bargaining. If they were to take away the fund, the services NTA members currently enjoy will very quickly be reduced. The only service the president could deal with in 1999 was the contract.

*“Be it resolved that the Annual reports of Executive members to AMCC 2015 be accepted.”*

*Motion: Terry Young*

*Second: Shauna Beaton*

**All in favor - Carried**

***Refreshment Break***

***Session III***

***2<sup>nd</sup> Call for Resolutions from the floor***

1. Regional Presidents' Reports:

A. Kitikmeot: Richard Kurtz

It has been a quiet year in the Kitikmeot this year. Thanks to Regional Executive and the NTA Office Staff.

B. Kivalliq: Jim Kreuger for Steven Campbell

Steve has been a great asset to our region, but he will not be part of next year's executive. Steve and Karen will be sorely missed next year. They have given great service and dedication to NTA, and thanks to them.

C. North Qikiqtani: Jay McKechnie

Enjoying work with Central Executive. Thanks to Regional Executive. No major regional concerns. Newly published regional review newsletter. Thanks to Erica for co chairing the conference committee.

D. South Qikiqtani: Lee Hodgers

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Thanks to all, it's nice to see returning faces. The conference went well and had good reviews in the South Qikiqtani region. Introduces next year's executive.

E. Central Qikiqtani: Kim Masson

All positions were acclaimed this year. People are disappointed in leave requests being denied, and new challenges with class size and composition make it difficult to add to the workload by volunteering their time for NTA positions. Thanks to the office staff and everybody on Central Council. Looking forward to another successful year next year.

*“Be it resolved that the Annual reports of the NTA Regional Presidents to AMCC 2015 be accepted.”*

*Motion: Terry Young*

*Second: Joey Rhodes*

**All in favor - Carried**

2. Standing Committee Reports:

A. Inuit Educators: Rebecca Hainnu (written report circulated)

B. Curriculum Support: Jay McKechnie

We will work closely next year with Inuit Educators to advocate on their behalf for assistance with curriculum and resource issues. Thanks to committee members. Jim anchors a lot of their work. Thanks to Terry and Emile for bringing the perspective of NTA members to the department. The committee has submitted bylaw resolutions, and have distributed a survey. Curriculum changes without inservice make it difficult for members to be aware of what curriculum they are supposed to be using. Thanks to Mike Prowse for compiling curriculum links and documents. This will be brought to the Department to show them that this is not being done, and needs to be done.

Francophone issues: first year to have a Francophone member on the committee.

Francophone curriculum is also an area with a lot of confusion. Waiting to find out who has what responsibility for Francophone curriculum. Next year will try to liaise with other committees.



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C. Discipline: Ed Flynn

There were no member issues that required the discipline committee to convene this year.

D. Legislative: John Fanjoy

Legislative committee has met to go through and review all resolutions. The committee submitted some procedural resolutions this year, one of which being the re organization of a section of the book. This should make it easier for staff and members to navigate the book. Thanks to committee and Steve and staff.

E. Public Relations: Steve Campbell

We are creating literacy awareness week, fundraising for the Nunavut Literacy Council. Just finished a photo contest to develop a poster campaign. Looking to have a permanent display in three regional centre airports.

F. Equity Issues: Jay McKechnie

I Co-chaired the committee with Patricia MacNeil, thank you to her. Committee was small, to ensure there would be work done, and quorum would be possible for meetings. Donation made to Ilisavik in Clyde River, and this information was made public. Education and Decolonization policy was a major initiative of this committee. Books on decolonization were circulated to every school. Also reviewed other policies identified last year. There is no curriculum to support that policy – looking to communicate with the curriculum support committee to advocate for change. We are planning to revisit the terms of reference in the bylaws.

G. Finance: John Fanjoy

The Finance committee report will be delivered with the audit and budget – so it will be deferred to the committee of the whole.

I. Adoption

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*“Be it resolved that the Annual reports of NTA Standing Committees to AMCC 2015 be accepted.”*

*Motion: Terry Young*

*Second: Scott MacDonald*

**All in favor – Carried**

***3<sup>rd</sup> Call for Resolutions from the floor***

*Proxy update: Terry will step out of the chair during consideration of resolutions, and proxy for Steve and Karen.*

*Ed will proxy for Rebecca.*

*Jim will proxy for Julia.*

*Will update at 1:30 on all proxy vote submissions.*

***Lunch Break***

***Session IV 13:30 Saturday***

**FINAL CALL FOR RESOLUTIONS FROM THE FLOOR**

1. Special Committee Reports:

A. Educational Leave Committee: Jeff Avery

There were 9 applications, one has been withdrawn. The committee meets next week.

B. NEQS: Richard Kurtz

It's been difficult to get together for meetings. 3 conference calls have happened, and one face-to-face meeting. Lack of communication between the Registrar and the members is a problem. The committee works well together, and is very cordial and cooperative. Supervision and training for the Registrar is essential to the success of the position.

C. NPIC: John Fanjoy

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There's sometimes confusion over NPIC's role. They develop policies and procedures for programs, NPIC does not control the funds, NTA does. We have the best fund in the country per capita, and we also have the best staff.

### I. PD Coordinators: Jeff Avery/Craig MacGregor

Highlights:

Training sessions for PDL's in the fall in the regions.

Two members participating in Project Overseas in summer 2015

At fall training, the database is a focus, all English applications and conference registrations are done on the database.

Planning has already begun for next year's territorial conference.

### II. NTA Conference Coordinator: Cody Prusky

Conference registration had database issues, we think this has been addressed.

225 members travelled, Kimmirut was late going back, but no other weather/ travel issues.

12 Hotel rooms were able to be released, at this point in time, we do not have the capacity in Iqaluit to run a NU wide conference the same way we have done them in the past. We are looking at having two identical conferences next February, 1<sup>st</sup> week and 3<sup>rd</sup> week.

Iqaluit schools will have different weeks, but other communities will come together as a community, so we don't split communities in deciding who attends each conference. Every hotel room for both weeks has already been booked. Frobisher Inn will be available to do food. Hanson will work with the coordinator on the bus schedule to provide us with bus service.

### III. PD Orientation and Mentorship Coordinator: Helen Hoang

New hires handbook was circulated, has now been taken back, to roll out the website. Being vetted by stakeholders. Schools have been

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emailed to follow up and check out their profiles created last year. Site will be updated by schools with Helen. Launch end of March, beginning of April. Looking at 25 – 30% attrition rate (includes new and transfers). Site also supports job seekers. Translation quality has sometimes been poor and things are being revised. Site will replace handbook. Essential forms section was placed on the site so the new hires could get everything in one place. The Department doesn't want their forms hosted on an arm's length site, so that section may be migrated, but some of the info might be able to stay, with links to Department site for actual forms. Standardizing forms to be used as fillable PDFs.

Orientation kit is being created. ADM wants a project based approach, so some of the project has to be re done. Kit should be complete by beginning of next year but may not be deliverable right away.

Mentoring program will also have to be created as a project based program. Training learning coaches to work with new hires and address their specific needs.

### D. Safe Schools Committee: Pascale Baillargeon

Meeting next month, starting second phase of activities. Committee has been finding all aspects of safety in schools and identifying areas requiring development. Different aspects of school safety are located within different departments and WSCC. Continuing to working with regulations, work on them as projects rather than a simple list of regulations. Updated crisis response protocols, will be released in the spring. Epi pen training kits will be shared with all schools in spring, along with a wall mount kit. Working on establishing training sites for first aid, needs to be continual training. Working with corporate services at GN to try to structure training, equipment, and inspections specific to that. Staff health and

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wellbeing, and coping are also issues – working on an info pamphlet for support.

I. Adoption

*“Be it resolved that the Annual reports of NTA Special Committees to AMCC 2015 be accepted.”*

*Motion: Terry Young*

*Second: Jay McKechnie*

**All in favor – Carried**

2. NTA Special Representative Reports

A. CAP Representative: Terry Young

B. CTF Francophone Committee Representative: François Ouellette

C. Embrace Life: Katharine O’Connell

I. Adoption

*“Be it resolved that the 2015 Annual Reports of the NTA Representatives to Central Council be accepted.”*

*Motion: Terry Young*

*Second: Richard Kurtz*

**All in favor – Carried**

*Session V*

*Kim Masson moved to meet as Committee of the Whole to consider the matters of the NTA Mission Statement, and NTA Finances.*

1. Consideration of Committee of the Whole
  - A. NTA Draft Mission Statement (Terry Young)

**The Nunavut Teachers' Association is dedicated to advocating for teacher well-being, professional growth, and culturally relevant public education.**

- Review Strategic Plan document
- Review Draft Mission Statement

*John Fanjoy moved to rise and report on the consideration of adoption of the NTA Mission Statement.*

*"Be it resolved that Central Council adopt the Draft NTA Mission Statement as developed by the NTA membership."*

*Motion: Terry Young*

*Second: John Fanjoy*

**All in favor – Carried**

- B. Auditor's Report: John Fanjoy
- Review of Auditor's Report Highlights

*John Fanjoy moved to rise and report on the consideration of adoption of the 2014 Auditor's Report to NTA Central Council.*

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*“Be it resolved that the 2014 Auditor’s report to Central Council be accepted.”*

*Motion: John Fanjoy*  
*Second: Richard Kurtz*  
**All in favor – Carried**

II. Continued contracting of Lester Landau Chartered Accountants

***John Fanjoy moved to rise and report on the continued contracting of Lester Landau Chartered Accountants.***

*“Be it resolved that the NTA continue to contract Lester Landau Chartered Accountant for the 2015 – 16 Audit for all NTA Accounts.”*

*Motion: John Fanjoy*  
*Second: Richard Kurtz*  
**All in favor - Carried**

C. Report of the Standing Finance Committee: John Fanjoy

I. Motion to allocate surplus from 2013-2014:

*“Be it resolved that Central Council allocate the 2013 – 14 budget surplus as recommended by the Finance Committee.”*

*Motion: John Fanjoy*  
*Second: Ed Flynn*  
**All in favor – Carried**

II. Budget 2014 – 2015

III. Budget 2015 – 2016

(Reviews Budgets)

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*John Fanjoy moved to rise and report on the consideration of deferral of adoption of the 2015 – 2016 NTA Budget.*

*“ Be it resolved that the vote on the approval of the 2015 – 2016 NTA budget be deferred until after the assembly has dealt with all resolutions and motions that may have financial implications on the budget as proposed.”*

*Motion: John Fanjoy*

*Second: Richard Kurtz*

**All in favor - Carried**

*Terry Young moved to return to the regular meeting from Committee of the Whole, and consider proxy vote assignments as noted previously.*

*Motion: Terry Young*

*Second: Jennie Dawson*

**All in favor - Carried**

***Information Item:***

***Presidents' Banquet***

***Frobisher Inn. 7:00 – 10:00pm Koojeese Room***



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***Session VI 09:00 Sunday***

Review of rules for presentation and consideration of resolutions.

1. Consideration of Resolutions: John Fanjoy

A. Bylaw Resolutions

B 2.2: Conferring Associate membership

*Motion: John Fanjoy*

*Second: Steven Campbell*

**All in favor - Carried**

B 3: English as the official language of NTA

*Motion: Francois Ouellette*

*Second: Joanie Maheu*

**All opposed - Defeated**

B 3: Official language of NTA being trilingual

*Motion: Francois Ouellette*

*Second: Lise Boiteau*

**All opposed - Defeated**

B 6: Creation of Francophone Member at Large

*Motion: Francois Ouellette*

*Second: Shawna Thomson*

**All opposed – Defeated**

B 7: Francophone Member at Large Duties

B 8: Francophone Member at Large Elections

Ruled out of order

B 8.3.4: Delete Reference to Election Newsletter

*Motion: John Fanjoy*

*Second: Steven Campbell*

**All in favor - Carried**

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B 10.2.3: Curriculum Support Committee Terms of Reference

*Motion: John Fanjoy*

*Second: Steven Campbell*

The reason for the suggested change is Central Exec is the body that the standing committees communicate with, and Regional Presidents communicate to central council. Also an attempt to regulate who communication should go through, to protect members.

**All in favor - Carried**

B 10.2: Curriculum Support Committee (add reference to CSFN)

*Motion: Francois Ouellette*

*Second: Lise Boiteau*

**All opposed - Defeated**

B 10.9: Addition of Language to Equity Issues Committee Terms of Reference

*Motion: Francois Ouellette*

*Second: Shawna Thomson*

**In Favour: 1**

**Opposed: 25**

**Defeated**

B 14: Creation of Regional Inuit Member at Large

*Motion: Jim Kreuger*

*Second: Becky Tootoo*

Open: A time limit on this could cause it to be viewed as an experiment. We don't represent the demographics of our association. We have a strong sense of community, and that's hard to do when we have so much turnover, but we have people who were born here, and finish their careers here, and we don't have them at the table yet. This could help us create a caucus for three years, to help us with ideas about how to make our assembly more inclusive.

NQ: This might not get the results that we are looking for, but it's worth trying.

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Kit: This had a lot of debate in our region. Would prefer to have positions open to everyone. Fear that this would limit Inuit members in what they can run for.

CQ: Asked about an amendment to create an additional position.

Would have to be ruled out of order because it would violate Bylaw 4

SQ: IMAL wishes to vote against this, if someone wants a position on Regional exec, they should be running like everyone else.

CQ: People wanting to be active should be running for the positions we have, would only vote in favor if this was an additional position.

Close: This does not reduce representation. Most of us were acclaimed, or even recruited. We have an engagement problem all around. We could consider one of those positions to be an Inuit member. Traditionally, Inuit leaders did not run in elections, they were recruited and accepted the roles they were recruited for. We lack diversity, and the opinion of the IMAL proves that we have diversity. It's not that we don't have diversity, it is intimidating to be at this table. Elections are not part of the Inuit culture, the tradition. The leadership style of Inuit in the past is not the same as what we are using. We have to have community, trust, capacity. We need to get them to the table.

**In Favour: 6**

**Opposed: 20**

**Defeated**

B 14.3.2: Meetings During Conferences

*Motion: John Fanjoy*

*Second: Steven Campbell*

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**All in favor - Carried**

B 15.6.4: Terms for School Representatives

*Motion: John Fanjoy*

*Second: Steven Campbell*

Open: Two reasons for this proposal: conflict of interest is becoming more of an issue – elections are not happening, we also want to build capacity within the NTA. There are some situations where this position is being abused. We want to clean up that practice.

CQ: Does this limit what might be a positive thing?

NQ: I'm in favor of this, in an effort to increase capacity and have more people involved. Regional Presidents would still have the power to appoint.

Kit: There are some excellent School Reps, and some with a sense of entitlement and elections may not be run properly. If the person who moves out of the role really wants to be involved, they can help the new School Rep. If no one wants to run, there is still the ability to appoint the person into the position.

NQ: This would build more capacity, but also there is no restriction on whether or not they could run for the PD Liaison position if they wanted to continue to be involved with NTA. This would mean we would have more people in the know. We were all new School Reps at one point.

SQ: I'm against this, because the problem is with the election at the school, not because the same person is there. Rather have someone who wants to be there, rather than have someone appointed.

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VP: In favor, this should not be a personal issue. Personality is getting in the way. This does open and create opportunity for new ideas to come in and more capacity to be developed, and yet not limit those who have been around a long time, in different roles.

**In Favour: 18**

**Opposed: 8**

**Defeated**

B 15.6.6: Notwithstanding Clause for School Rep appointments

*Motion: John Fanjoy*

*Second: Steven Campbell*

NQ: Even without the other resolution, this is past practice anyway.

**All in favor - Carried**

B 15.6.10.9: School Representative Duties (Related to Standing Committees)

*Motion: Jay McKechnie*

*Second: Jim Kreuger*

Open: The CSC has been very active, but it has been difficult to communicate with members, all communication goes through Central Exec, this would open the lines for the committees to communicate directly with members.

**All in favor – Carried**

B 15: School Representative Duties (Related to Curriculum Support Committee)

*Motion: Jay McKechnie*

*Second: Jim Kreuger*

Open: To open up communications, majority of our members say they get most of their curriculum support from themselves, this is stressful, this is to have the school rep to aid members with curriculum.

SQ: Against, because this could turn into a big job for the SR, and a lot of people will go to the SR for curriculum, especially with the two year term limit, SR could be a new teacher. 13.c poses a particular problem.

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CQ: This is adding responsibility to our SRs that maybe we don't need or isn't appropriate. This could take responsibility away from the department with regard to curriculum.

Close: Understand SRs are overburdened. This would help committee get more feedback from members. They would be assisting, not doing work for them. Some people don't even know where to find docs and resources.

**In Favour: 8**

**Opposed: 18**

**Defeated**

B 15: School Representative Duties

*Motion: John Fanjoy*

*Second: Steven Campbell*

This is to clear up that SRs should not be acting as NTA representatives where discipline may occur. Representation for these issues should come from NTA Office, not at school level.

NQ: This should take some stress off our SRs

CQ: This is for official fact finding meetings only?

Executive Director: If the individual is not formally demanded to be in a FFM, or a meeting that may result in discipline, then it is OK for SR or any other member to be party to a meeting.

**All in favor - Carried**

B. Policy Resolutions

P Section 8: Subdivide Division

*Motion: John Fanjoy*

*Second: Steven Campbell*

**All in favor - Carried**

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P (New) Education and Decolonization

*Motion: Jay Mckechnie*

*Second: Shawna Thomson*

Open: This has generated discussion, which was the point of proposing the policy. Based on the last resolution, this would fit best as a position statement. The real intent of this policy is to recognize the history of colonization in Nunavut, and to acknowledge the impact this history has had on education, society and culture. Education can now be a means of decolonization. In order to reconcile and move forward, we need to recognize shared history and experience. This is an emotional topic, people have strong reactions. This is a topic of research in Aboriginal education. This is a topic of importance to all of our members. If you are making comments, please be specific.

VP: Personally I will be voting in favor, I see reconciliation as a path, and this policy can be a step for the NTA down that path.

Kit: Against, because some of the wording. Education politics should be left to NTA staff, not to teachers in classrooms. Action wording is a problem. Too directive. It's not the Equity Issues committee's job to direct teachers what to do. I don't see myself as a racist teacher, this sounds like there is an assumption that teachers are racist. I don't take this personally, I like the intent, and if it was re worded, I would support it.

CQ: Thank you for bringing this to the table – this resolution is really necessary, and I support the spirit of it, but there are some reservations. This needs more review by Central Council and Central Exec before we put out a belief statement. Would like to see a working group created to build this up and get the terminology correct, and inaccuracy issue with the wording around self government.

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ST: In favor, in the spirit of reconciliation, based on many of the reasons spoken by others. I believe even though I was not involved in colonization, I can be a part of reconciliation. Coming together to move toward a shared future that's going to correct actions of the past, we are all active participants in that.

Proposed friendly amendments:

- Remove all legal reference to NLCA, Gov of Canada, Constitution Act.

*Motion: Jim Kreuger*

*Second: Scott MacDonald*

NQ: This concern was brought up, to tighten up some of the language, and make this more of a belief statement, to express the position of NTA. This would not be what NTA has to do, but what they believe

**In Favour: 18**

**Opposed: 8**

**Carried**

Amended Resolution:

President: We should make a statement on Inuit education, we should go back and come back with a collective statement that would be acceptable to all, this is very divisive. NTA doesn't believe things until collectively all our members have opportunity for input. If we have a division at this table, people in the field will have division. Thank you Jay for the work. Would like to defer to Exec Director.

Executive Director: There are clearly belief statements that would be associated with our organization, that is beyond question, if you feel that what's in this proposal is what NTA believes, there should be no issue. Secondly, there are action items referenced in this proposal. Action items that the organization has to be accountable for, and it doesn't matter whether this is placed in the belief section of our policy or the section that has legal reference. If it's actionable, if it references things the association says it will do, then we can be held accountable,



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not just by our members, but by any third party. The amendment, even though it removed the legal reference, that doesn't change or alter the fact that there are legal references associated with the document. Taking out the NLCA from the policy doesn't remove the NCLA from the issue.

Close: Education is to empower our youth, it is political work, that is the spirit of this policy. Some of the language is difficult. We have a lot of policies that don't affect day to day teaching. Some of the language that people have issues with came from the Homophobia policy. I would be concerned if this doesn't get voted in, for it to disappear. A statement on aboriginal education is important, but this goes further, and NTA should be taking action.

**In Favour: 8**

**Opposed: 18**

**Defeated**

P 15: Student Rights and Responsibilities (Innuqatigiitsiarniq)

*Motion: Francois Ouellette*

*Second: Joanie Maheu*

**All opposed - Defeated**

P 18: Press releases by Regional Presidents

*Motion: Francois Ouellette*

*Second: Jim Kreuger*

**In Favour: 10**

**Opposed: 16**

**Defeated**

P 20: Goals/ Quality of Education

*Motion: Francois Ouellette*

*Second: Jim Kreuger*

Executive Director: Legal advice and representation is not just translation, it would mean all potential advice and representation. If a member wanted to communicate in an Inuit Language, we could be saying a lawyer and court proceedings in that language, some of these idea would be impossible.

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CQ: We already provide translation?

Executive Director: Yes

**In Favour: 0**

**Opposed: 25**

**Abstain: 1**

**Defeated**

P 43: Removal of References to Associate Teacher

*Motion: John Fanjoy*

*Second: Steve Campbell*

**All in Favour- Carried**

P 43: Job Shadowing only in Nunavut

*Motion: John Fanjoy*

*Second: Steve Campbell*

NQ: If there is some type of new, forward thinking teaching going on outside the territory, just because it's not happening in Nunavut yet, this may prevent the teacher from getting involved, but I agree with the intent.

Close: That would be acceptable under present PD policies, this would only stop you from shadowing with a fellow teacher. The reason for this is because the Department likes to point out when job shadowing is taking places in someone's home community, or with a relative. Those are rare occasions, but it's one of the main things the Employer uses to argue against the fund. By putting this in place, Central Council would be taking that stick out of the employer's hands.

**All in Favour- Carried**

P 44 (NEW) : NTA Specialist Councils

*Motion: John Fanjoy*

*Second: Steve Campbell*

This is to protect the fund from being used by other people who are not NTA members. Also to protect this policy from being used by the Department to pay for inservicing. Central Exec should have approval before anyone applies for funding.

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Amendment to renewal form: addition of date council was approved.

Point of Order: forms are not part of policy

Amendment withdrawn

Kit: Do applications now go straight to NPIC?

Yes

President: We want to tighten up who can approach NPIC for funding, to make sure the fund is kept for our members.

Kit: To renew... what if everyone on the council leaves?

There's no requirement for it to be the same members renewing

CQ: There is a council created this year under the NPIC policy, the experience has been very positive.

VP: We also need policies and procedures for the funding and reporting that comes with this

Close: this might seem straightforward, but is very important. This money belongs to us, and others are trying to access this money to do work the Department should be paying for.

**All in Favour- Carried**

C. Action Resolutions - None

D. Resolutions from the Floor - None

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***Refreshment Break***

***Session VII***

***Terry Young moved to meet as Committee of the Whole to consider the NTA 2015 – 2016 Draft Budget.***

1. Budget: John Fanjoy

No resolutions have been passed that would change the draft budget from yesterday.

***John Fanjoy moved to rise and report on the consideration of the NTA 2015 – 2016 Draft Budget.***

1. “Be it resolved that the NTA 2015 – 2016 Budget be adopted.”

*Motion: John Fanjoy*

*Second: Richard Kurtz*

**All in favor - Carried**

***Session VIII***

1. Date of AMCC 2016

***John Fanjoy moved to rise and report on the consideration of dates for NTA AMCC 2016.***

M: John

- A. The chair puts forth the following motion:

*“Be it resolved that the 2016 Annual Meeting of Central Council be held on April 9-10, 2016.”*

*Motion: Terry Young*

*Second: Jay McKechnie*

**All in favor - Carried**

***Terry Young moved to return to regular meeting.***

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2. Closing Remarks
3. Motion to Adjourn AMCC 2015

*Motion: Terry Young*

Meeting adjourned at 10:30 AM