



Nunavut Teachers' Association  
Regular Meeting of Central Executive  
October 30 - 31, 2014  
NTA Boardroom / Conference Call  
Iqaluit, NU

October 30, 2014, 9:00 AM EST

**Present:**

Terry Young (Chair)  
Jim Kreuger  
John Fanjoy  
Rebecca Hainnu

NTA President  
NTA Vice President  
NTA Secretary -- Treasurer  
NTA Inuit Member at Large

Richard Kurtz  
Kim Masson  
Lee Hodgers  
Jay McKechnie

Kitikmeot President  
C. Qikiqtani President  
S. Qikiqtani President  
N. Qikiqtani President

Emile Hatch  
Brian Barry (Minutes)

NTA Executive Director  
NTA Executive Assistant

**Absent:**

Steve Campbell

Kivalliq President

**Quorum (5 members or greater) is present**

*Terry Young*  
*Dec 31, 2014*

Section 1: Welcome: Terry Young welcomed Central Executive.

New Member – Steve Campbell

New Position – Jim Kreuger

Section 2: Agenda

There were no proposed amendments to the agenda.

**Motion that the agenda for the October 30 - 31, 2014 regular meeting of Central Executive be adopted.**

**Moved:** Jay McKechnie  
**Seconded:** Rebecca Hainnu  
*All in favor*

Section 3: Approval of Minutes

**Carried**

There were no proposed amendments to the September 16, 2014 Central Executive Minutes.

**Motion that Central Executive receive the minutes of the September 2014 Central Executive Meeting.**

**Moved:** Jim Kreuger  
**Seconded:** Lee Hodgers  
*All in favor*  
**Carried**

Section 4: Business Arising from the May and June 2014 meetings.

No business arising from September 16, 2014 meeting.

Section 5: Ongoing and New Business

1. Oath of Confidentiality (Emile)

Emile handed out the Oath of Confidentiality form for those who have not yet signed.

2. Conflict of Interest (Emile)

Emile addressed conflict of Interest guidelines that could arise from the agenda during these meetings.

### 3. Verbal Regional and Member Reports

#### South Qikiqtani (Lee Hodgers)

Lee addressed the recent Member at Large by-election in S. Qikiqtani. He was pleased with the high number of candidates.

#### Inuit Member at Large (Rebecca Hainnu)

The Inuit Educators committee has not met. One member has withdrawn from the committee.

#### Secretary Treasurer (John Fanjoy)

The Finance committee has met twice this year to discuss investments with the representative from RBC Securities. John made brief comments about the Legislative committee and the Nunavut Professional Improvement Committee (NPIC).

#### North Qikiqtani (Jay McKechnie)

N. Qikiqtani executive hopes to meet this weekend.

#### Kivalliq/ NTA Vice President (Jim Kreuger)

Kivalliq region had a face to face meeting and one conference call meeting. The new executive hopes to continue the website work for the region. The PR committee is hoping to be active this year.

#### Central Qikiqtani (Kim Masson)

The region is producing a newsletter.

#### Kitikmeot (Richard Kurtz)

Richard discussed a leave issue in the Kitikmeot region.

### 4. Finance Committee (John/ Richard)

#### A) NTA Audits

John reviewed the NTA Draft audits along with the Audit Management Draft Letter with Central Executive.

#### Comments/Questions:

Where does Specialist Council show in the PD Draft Audit?  
It shows under "Other Short Term Assistance."

What is the budget line for Inuit Language Instruction?

Five Percent of the NTA PD Fund budget is set-aside for Inuit Language Instruction.

**B) Financial Motion regarding Salary Payments**

John addressed Central Executive on reasons why there may be a need for advance pay at times for NTA Staff.

Comments/Questions:

Are the cheques post dated?

They have not been in the past.

**Motion that Central Executive authorize the Executive Director to approve pay advances for NTA Staff to ensure pay obligations are met.**

**Moved:** John Fanjoy

**Seconded:** Richard Kurtz

*All in favor*

**Carried**

**5. Territorial Election Schedule (Heather)**

Heather addressed Central Executive on the proposed election schedule for Executive Officer positions.

**Motion that Central Executive set January 28, 2015 as the election date.**

**Moved:** Kim Masson

**Seconded:** Rebecca Hainnu

*All in favor*

*Three Abstentions Noted*

**Carried**

**6. Response from Curriculum and School Services (Terry)**

There have been concerns from teachers about the lack of in-service for teachers on the new curriculum.

Comments:

There are many changes in curriculum. There has been no in-service by the Department of Education for teachers regarding this new curriculum. There are no plans by the department to do an in-service that would meet the needs of teachers. The fear is that PD money from the NTA PD Fund will be expected to be used by teachers for self-training. It is not clear where the department is going.

There are concerns from the Curriculum Support Committee that it is difficult to find curriculum in schools. It adds pressure to teachers.

A lot of applications for self-directed curriculum training from Rankin Inlet PD Week were received. These activities are not approved/supported by the Nunavut Professional Improvement Committee (NPIC).

Specialist councils can be formed and make application for funding to the NPIC without being recognized by the NTA. Example: The Department of Education could get teachers to apply for money from the PD Fund and it would not be recognized by NTA. Perhaps CE should authorize such councils in the future by making a motion.

There is a concern with the lack of in-service in larger communities where there is a lone Inuit Language teacher in a school.

Terry will bring the comments forward to the Government of Nunavut (GN) and report back to CE.

#### 7. Renovation Update (Emile)

The renovation is nearly complete. The renovation is still within its budget.

#### Comments:

It was money well spent. It looks great.

#### 8. Kivalliq Training (Jim/Emile/Terry)

The members felt engaged in the training.

The evaluation feed back sheets of the training were positive.

#### 9. 2015 Qikiqtani Conference –Student Support Assistant/ School Community Counselor Participation?

NTEP Student participation? (Terry)

#### SSA/SCC Participation:

#### Comments:

Why are we training non-members?

They are NEU. We are NTA. Should we say no because they are NEU or should they be NTA members?

SSAs are different than teachers and they have different needs.

It is good for them to take part in the conference.

The concerns from NPIC meetings focus on equitability. Is it fair that only SSAs from the

conference community can attend?

*After discussion, CE does not support the participation of the SSA/SCC at the 2015 Qikiqtani Conference.*

**NTEP Participation:**

How will 4<sup>th</sup> year NTEP students be able to participate in the conference?

A discussion ensued. Suggestions will be made to Cody Prusky, NTA PD Conference Coordinator, when he gives an update on the conference later in the agenda.

**10. President's Community Travel (Terry)**

Terry briefed CE on his travel. He has visited 35/43 schools.

**11. NTA Strategic Plan – Updates (Terry)**

The plan was distributed to most schools except Qikiqtani North and South. The rest of the Qikiqtani region will be receive the Plan following the November 1-2 training.

CE reviewed the NTA Draft Strategic Action Map 2014-15 as passed out by Terry. Suggestions were made.

**Comments/Questions:**

Teacher orientation concerns.

Where are we with the NTIP (Nunavut Teacher Induction Program) concept?

The NTA has invested much money towards the NTIP position. The NTIP coordinator was approached about making a presentation at the conference. The person could not present because material was not translated. It was alleged that the NTIP person could not fill 10 minutes in a presentation when asked about doing a 1 hour presentation. This is causing major concerns with the NTA given how much money has been invested. The problem is not with the individual. The NTA suspects the problem, if there is a problem, is with "red tape" of the GN in getting things moving with this program. This will be on the agenda with the next meeting with the ADM and it should be on the next NPIC meeting agenda.

Is there a current orientation package?

There was one developed 10 years ago by teachers who then passed it to the Regional School Operations (RSO). The RSOs may be using that one.

**Amendments:** Change "Strategic Action Map" to "Strategic Action Plan." Make a change to strike the NTIP Steering Committee from the document.

**Motion that Central Executive accept the Strategic Action Map” with amendments.**

**Moved:** John Fanjoy

**Seconded:** Lee Hodgers

*All in favor*

*Absent: S. Campbell, R. Kurtz, R. Hainnu*

Carried

**12. Mission Statement Sessions (Terry)**

Terry discussed Mission Statement Sessions at the training sessions in September in Kivalliq and Kitikmeot as well as mission statements in general.

**13. Parental and Community Engagement Partnership (Terry)**

The NTA had 2 teachers on this committee. We have not heard anything about the last meeting from the ADM.

**14. Literacy Partnership (Terry)**

Questions/ Comments:

Could NTA partner up with the Nunavut Literacy Council to promote literacy?

This could go through the PR Committee to make a suggestion.

**15. NTA Awards: Rings? Pins? (Jim)**

A discussion ensued regarding what type of award should be presented? Josten’s will send us a couple of rings to look sample.

The NTA Teaching Award information package will be sent out to members by the President.

Comments/Questions

Should current members who were past Regional Presidents receive a Ring Award?

Yes.

An email account needs to be created so members can email their nominations for the teaching award.

## 16. 2015 Qikiqtani Conference Update (Cody Prusky)

Each day has a different theme. There will be 4 keynotes. We are not linked to an airline at this point. We have 196 rooms booked in Iqaluit. We only have 5 people that have offered to be hosts to take billets. The Frobisher will do all food for the conference. Breakfast will be covered at the Frobisher.

Does Central Executive support members bringing their pets for those staying at hotels?

Comments:

Pets should not have more rights than children.

No to the dog.

Cody now has direction regarding pet requests. He does not need to take any pet requests.

Cody said he cannot sell seats to spouses of members for charters because of insurance purposes.

The Conference Committee did not support SSA/SCC attending the conference.

Cody would like CE to suggest or recruit teacher presenters. The conference needs more teacher presenters. Terry will call some potential teacher presenters to ask them to present at the conference.

The NTIP person was asked to present at the conference but as of today, she is unable to present. Cody is investigating this issue further.

Cody discussed his interactions with Pearson. There are some issues with Pearson and he is currently working on a resolution.

Comments/Questions

How long do teacher presenters have? One hour or three consecutive one hour blocks.

Are there restrictions on what can be offered? There are a few things that cannot be offered at this conference. Making a Kakivak is not allowed at this conference. There are new policies that were passed by NPIC, for example, regarding repeat cultural activities.

There was some concern from the floor regarding an association with Pearson.

What are options for unilingual Inuktitut speakers? The committee developed a program based on the surveys. Interpreters will be available.



17. History of NTA - Pictures: CC, CE (Terry)

We should have pictures each year of CC and CE beginning this year and displayed at the Central Office.

This received a positive response.

**18. Motion that in cases where elected officials of the Nunavut Teachers' Association incur childcare expenses when attending NTA training and/or meetings at the request of the NTA due to the fact that they are single parents or where both parents are elected and attending, the NTA offer financial support in the amount of \$50/day per family.**

**Moved:** Kim Masson

**Seconded:** Jim Kreuger

*Absent: S. Campbell, R. Hainnu*

*One abstention noted*

Carried

19. NTA Per Diem Update (Terry)

Terry suggested CE look at adjusting the per diem rate due to the fact that the GN has updated theirs.

A suggestion of \$150 was made.

**Motion to set the per diem rate at \$150/ day (\$20 Breakfast; \$30 Lunch; \$70 Supper; \$30 Incidentals) beginning November 10, 2015.**

**Moved:** John Fanjoy

**Seconded:** Rebecca Hainnu

*All in Favor*

Carried

20. PD Replacement November – June 2015 (Emile)

Craig MacGregor is the new PD Coordinator. The NTA is hoping Craig can begin by Mid-November.

21. AMCC Date and Preparations (Terry/Brian)

Hotel and catering arrangements have been made with the Frobisher Inn for AMCC 2015.

Terry gave an update about purchasing carvings from Cape Dorset.

**22. PD and SR Training November 1-2 (Heather/Jeff)**

Jeff and Heather gave an overview of the November 1-2 training.

Jeff reviewed the PD Application process. Each school will receive one hard copy of the PD Policy Book. The information is also on the NTA Website and each teacher will receive a USB drive containing the PD Policy book.

**23. Resolutions for AMCC (Heather)**

Heather passed out the AMCC 2015 Resolutions Plan.

**24. Website Update and Review (Heather)**

Heather gave a quick tour of the website. Over the past year design changes to the website was minimal. Updating information on the website was the main focus.

**Comments/Questions:**

Can the "click here" on the front page be changed?

Yes.

The website looks clean.

Section 6: NTA Executive Director's Report

**Motion to meet in - camera**

**Moved:** Jay McKechnie  
**Seconded:** Kim Masson

**Motion to return to regular meeting**

**Moved:** Jay McKechnie  
**Seconded:** John Fanjoy

Emile and Heather updated Central Executive on membership protection issues.

Section 7: Next Meeting

Date of next meeting: Tuesday, December 2<sup>nd</sup>, 2014.

**Motion to adjourn the October 2014 regular meeting of NTA Central Executive.**

**Moved:** Kim Masson