



# Nunavut Teachers' Association

## AMCC 2014 Resolutions Summary

The following resolutions were passed by NTA Central Council at AMCC 2014:

### ACTION RESOLUTIONS

- Be it resolved that the Nunavut Teachers Association will work with the Government of Nunavut either through the negotiations process, or a Memorandum of Understanding (MOU) to address the need for experience increments to be developed for Guidance Counselors for service that is related to their work in school counseling.

### ACTION RESOLUTIONS FROM THE FLOOR of AMCC:

- Be it resolved that the Central Executive develop an NTA Mission Statement for consideration at AMCC 2015.
- Be it resolved that Central Executive develop an annual NTA Service Awards program. These awards would recognize NTA members who serve the association. The Committee should develop all components of the awards program including: award description, award categories, criteria, and selection procedures. The committee's work should be completed in time to be submitted as a resolution for AMCC 2015.
- Be it resolved that the 2014 – 15 NTA Strategic Plan be adopted as presented and endorsed by NTA Central Council.

## BYLAW RESOLUTIONS:

- Bylaw 2.2: Associate Membership
- Bylaw 4.1.2.4 (as amended): Names of Regional Executive Positions

4. Regions having 4 (or more): the above officers plus ~~Central Councilors~~ **Regional Member(s) at Large** elected in the region by its members or appointed by the Regional Executive.

- Bylaw 10.1.7: Ex-officio members of NTA Committees
- Bylaw 10.2.3 (as amended): Terms of Reference for NTA Curriculum Support Committee

### 10.2.3.

The NTA Curriculum Support Committee will operate by consensus with the general purpose to:

1. advise the NTA Central Council on matters related to curriculum;
2. establish policies and procedures and coordinate liaison between the NTA and other agencies involved in curriculum development;
3. monitor the implementation of new curricula and ~~ensure~~ **advocate** that NTA members are supported with proper in-service training
4. develop and recommend NTA responses to curriculum issues.

Specifically the NTA Curriculum Support Committee **through Central Executive** may:

1. consider the potential ramifications of curriculum changes;
2. request Department of Education to include NTA Curriculum Support Committee and its members in its communications regarding curriculum;
3. seek clarity and transparency in Department of Education curriculum development, implementation and evaluation plans (short term and long term) and offer constructive assessment;
4. seek clarity and transparency in Department of Education teaching resource approval process;
5. provide a forum for members to express their views on curricular issues along with the identification of trends for discussion and action;
6. conduct curriculum forum session(s) at NTA Regional and Territorial Teachers' Conferences

- Bylaw 10.2.4: Formation of NTA Discipline Committee
- Bylaw 10.2.7: Formation of NTA Discipline Committee
- Bylaw 10.2.8: Chair of the Public Relations Committee
- Bylaw 11.9: Pensionable Earnings, NTA President
- Bylaw 13: Amendments to Bylaws at AMCC only
- Bylaw 14.4.1.4: Names of Regional Executive Positions
- Bylaw 16.2: NTA Code of Ethics Complaints process

## AWARDS POLICY RESOLUTIONS:

- Award Policy 5.4: NTA Award for Teaching Excellence (as amended)

### **NTA Award for Teaching Excellence**

#### **Recognition:**

One NTA Award for Teaching Excellence will be selected each year.

- Eligible nominees receive certificates of nomination
- Regional finalist will receive certificates of recognition
- NTA Award for Teaching Excellence recipient will receive a certificate and ~~pin~~ **an item of distinction**
- NTA Award for Teaching Excellence recipient will be honoured at a banquet during NTA AMCC in Iqaluit ~~in May~~.
- ~~NTA Award for Teaching Excellence recipient will attend a National CTF Conference, as part of an NTA delegation.~~ **be awarded a \$1000 PD Bursary to be used to support the member's Professional Development goals. The PD Bursary will be allocated from the NTA General Fund, and will follow policies found in the Professional Development Resource Book. The award recipient may defer the PD Bursary for a period for up to two years.**

#### **Purpose:**

- to recognize outstanding Nunavut teachers
- to honour creative, innovative and effective teaching
- to distinguish exemplar service
- to focus public attention on the teaching profession and
- to involve Nunavumiut in celebrating teaching excellence.

#### **Excellence in Teaching Awards Categories:**

- Program and Instruction
- Extra-Curricular Leadership
- Community Engagement
- Language and Culture
- Student Advocacy and Welfare

#### **Eligibility:**

At the time of nomination, all nominees must meet the following criteria:

- must be certified to teach in Nunavut and be a member in good standing of the Nunavut Teachers Association.
- must have 3 or more continuous years of teaching experience in a Nunavut school
- must currently work in a Nunavut school.
- must work directly with students in a school setting on a daily basis. Classroom teachers, student support teachers, principals, vice principals, instructional coaches, library/resource room teachers, and counselors, are all eligible for nomination.

**Restrictions:**

- eligible teachers may only be nominated once during a given year
- previous NTA Award for Teaching Excellence recipients are not eligible
- teachers must be nominated individually; teacher teams are not eligible
- any teacher who was selected as a Regional-finalist is not eligible for nomination for a period of 3 years after their initial nomination.

**Deadline:**

- February 15, midnight EST

**Selection Process**

- Completed nomination packages must be sent electronically to NTA central office before the deadline of midnight (EST) February 15.
- Nominations will be evaluated at the regional level, by the NTA Regional Executives, and one regional finalist selected for each region. Only completed packages of eligible candidates will be considered.
- The nomination package of each regional finalist will be submitted to the NTA Central Executive for the final selection of the award recipient.
- One NTA Award for Teaching Excellence will be awarded each year.

**Selection Criteria****A. How the nominee's teaching or leadership excels at:**

- fostering the development of students and their intellectual, social, emotional and physical growth
- establishing a stimulating learning environment
- motivating students to exceed their own expectations
- attending to individual student needs
- working collaboratively with colleagues
- demonstrating an in-depth knowledge of subject matter and curriculum
- being involved in professional growth activities
- achieving positive results in student learning
- demonstrating caring for the well-being of students and colleagues, thereby contributing to a positive school climate.

– AND –

**B. How the nominee's teaching or leadership is innovative or creative in supporting student learning in one or more of the areas identified under section A. Innovative or creative teaching that supports student learning may refer to:**

- creating or introducing successful instructional practices or programs to a classroom or a school
- adapting instructional approaches or programs to meet the language and cultural context of Nunavut
- championing a successful or proven approach throughout a school or school district/division
- developing teacher resources or materials that complement an existing approach
- engaging parents and community members in the educational programs of the classroom or school

## POLICY RESOLUTIONS:

- Policy 1: Objectives of the NTA
- Policy 13: Hiring
- Policy 17: Regional Newsletters and Websites
- Policy 29: Travel Policy (as amended)
- **Policy 29: ~~Travel on Association Business~~ Travel for NTA Office Staff, elected representatives, and members serving on NTA Committees.**

~~Travel and mode of travel shall be at the discretion of the President. The President and the NTA Executive Director may make their own travel arrangements. These arrangements shall be in the best interests of the Association, and be made in advance, whenever possible so that discount fares may apply.~~

~~Air travel arrangements, except as noted above, shall be made by the NTA Central Office. Such bookings shall, if in the best interests of the Association, be made in advance so that discount airfares may apply.~~

~~Any member or staff of the NTA who is authorized to travel on NTA business shall be reimbursed for reasonable expenses incurred. Those traveling on NTA business shall be reimbursed in accordance with the GN duty travel rates. The duty travel rates shall be adjusted, from time to time, in accordance with Federal Government directives.~~

~~Anyone traveling on behalf of the Association shall submit a written report with the expense claim.~~

~~— 1. Central Executive members shall submit a written report to Central Executive and give an oral report at the nearest upcoming meeting.~~

~~— 2. Members shall submit a written report to Central Executive.~~

~~— 3. NTA staff shall submit a written report to the President and Central Executive.~~

~~— No expense cheque shall be issued until the report has been received.~~

**~~Travel for NTA Office Staff, Elected Representatives, and Members serving on NTA Committees~~**

**Travel arrangements for NTA Office staff authorized to travel on Association business are made at the discretion of the President and or the Executive Director.**

**Additional expenses incurred because of personal changes to travel plans shall not be reimbursed by the NTA.**

**Reimbursement for approved travel expenses and per diem allowances shall be made after submission and approval of an NTA Expense Claim form by the NTA Executive Assistant.**

**In case of travel interrupted due to weather or mechanical issues, travellers are expected to contact the NTA Office or a member of staff for instructions. If members are stuck in their own community, they are expected to report for work as per usual.**

The NTA shall not provide reimbursement for air travel, hotel accommodation, or car rental expenses which have been provided by frequent flyer plans, travel club points or any similar plan.

Receipts must be provided for all air travel, hotel accommodation and car rentals, and any amounts claimed in excess of specified limits.

- Policy 44: Electronic Communications Policy

Thank you to all NTA Members and elected representatives who put time into creating, discussing and deliberating on these resolutions as they help set direction and protocol for our organization.